

CO= T029273
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EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. VERTEX PHARMACEUTICALS INCORPORATED
 50 NORTHERN AVENUE
 BOSTON, MA 02210

2.a. VERTEX PHARMACEUTICALS INCORPORATED 1- Y 2- N 3- N DUNS= 602478257
 50 NORTHERN AVENUE
 BOSTON, MA 02210

c. EIN= 043039129

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 541714 - Research and Development in
 Biotechnology (except Nanobiotechnology)

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	*****MALE*****						*****FEMALE*****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR. OFFICIALS & MGRS	0	1	31	3	0	8	0	0	21	0	0	2	0	0	66
FIRST/MID OFFICIALS & MGRS	22	11	331	17	0	94	0	7	287	8	1	86	0	13	877
PROFESSIONALS	44	67	497	37	0	219	0	11	621	49	1	277	2	21	1846
TECHNICIANS	11	10	49	3	1	17	0	2	38	3	0	39	0	1	174
SALES WORKERS	1	0	12	0	0	0	0	0	12	1	0	0	0	0	26
ADMINISTRATIVE SUPPORT	3	7	15	4	0	1	0	1	77	19	0	8	0	3	138
CRAFT WORKERS	1	0	5	1	0	1	0	0	0	0	0	2	0	0	10
OPERATIVES	3	1	12	4	0	1	0	0	3	1	0	2	0	0	27
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	85	97	952	69	1	341	0	21	1059	81	2	416	2	38	3164
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/19/2021 THRU 12/31/2021
 SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/17/2022 11:46 AM