

COMPID = T029273

UNITID = T029273

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. VERTEX PHARMACEUTICALS INCORPORATED
 50 NORTHERN AVENUE
 BOSTON, MA 02210

2.a. VERTEX PHARMACEUTICALS INCORPORATED
 50 NORTHERN AVENUE
 BOSTON, MA 02210

c. EIN= 043039129

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=602478257

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	1	30	1	0	6	0	0	16	0	0	2	0	0	56
First/Mid Officials & Mgrs	11	9	301	14	0	83	1	2	254	7	1	57	0	9	749
Professionals	36	51	436	39	0	196	0	12	540	39	1	236	1	22	1609
Technicians	8	5	52	1	1	15	0	2	37	2	0	29	0	1	153
Sales Workers	1	0	15	0	0	0	0	0	12	1	0	0	0	0	29
Administrative Support	1	5	11	2	0	1	0	0	76	14	0	4	0	5	119
Craft Workers	1	0	6	0	0	1	0	0	0	0	0	1	0	0	9
Operatives	4	1	11	2	0	2	0	1	3	1	0	1	0	0	26
Laborers & Helpers	0	1	2	0	0	0	0	0	1	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	62	73	864	59	1	304	1	17	939	64	2	330	1	37	2754
Previous Year Total	53	57	777	40	1	256	1	13	845	49	2	269	1	31	2395

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/20/2020

THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 8/20/2021

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