

Our Commitment to Supplier Diversity

Vertex is committed to sourcing responsibly to ensure Vertex's suppliers represent our values and commitment to high ethical standards, embrace diversity, act with integrity, practice open communication and collaboration, and operate in a socially and environmentally responsible manner.

Vertex is committed to fostering and maintaining relationships with small and diverse suppliers, including businesses owned by minorities, women, LGBTQ+ individuals, veterans, including service-disabled veterans, and others. These small and diverse businesses strengthen and drive stability in communities and provide us with a more resilient, competitive and innovative supply chain.

By supporting small and diverse suppliers, we can positively impact the communities where we live and work – a core principle of our Corporate Responsibility efforts.

Vertex participates in programs and platforms to support small and diverse suppliers in our communities including:

- HELIX Supplier Diversity Forum (extension of Diversity Alliance for Science);
- Pacesetters Massachusetts;
- NMSDC (National Minority Supplier Development Council)
- MSDUK (Minority Supplier Development United Kingdom)
- WBENC (Women Business Enterprise National Council)
- WEConnect (International Women Owned Business Network)
- LGBT Chamber of Commerce;
- Diversity Alliance for Science's Elevate Black Mentor Program, where volunteers met with Black business owners to guide them on best practices when presenting to corporations; and
- the Massachusetts Competitive Partnership's first supplier diversity benchmarking project.

For requests and questions about our Supplier Diversity program, please contact us at Supplier_Diversity@vrtx.com.

If you are a small or diverse supplier, please register for potential future business opportunities at Vertex, visit <https://supplierone.co/#register>.