

## Vertex's Commitment to Sustainability

Vertex is committed to having a positive and sustainable impact in the communities where we work and live. We believe practicing environmental responsibility and considering climate change risks in our operations help to positively contribute to healthy communities and economies. We are committed to limiting our environmental impacts and to operating our business in a sustainable manner.

Vertex has strong global and local programs that have been reducing our environmental impact for many years.

- In 2015 we established a goal to reduce our greenhouse gas (GHG) emissions by 35% by 2020 (on an absolute basis). We met and exceeded that target early, reducing our absolute GHG emission by 39% globally in 2019.
- Building on this success, Vertex set a new target to further reduce our global GHG emissions by an additional 20% by 2023 (on an absolute basis). This target is in line with science-based emission reduction targets, or the scale of reductions needed to limit global temperature increase below two degrees Celsius.
- We strive to source renewable energy for our offices and labs, which includes purchasing energy from renewable sources or installing alternative energy sources when possible. Our Oxford and London, UK facilities have sourced 100% renewable energy since 2018 and 2020 respectively.
- Vertex measures and reports our environmental data and progress towards these targets in a transparent manner. Since 2019 we have disclosed to the CDP Climate Change survey, which is fully aligned with the Task Force on Climate-related Financial Disclosure (TCFD) recommendations.
- We will continue to consciously manage our water, waste, and carbon footprints to ensure compliance and alignment with industry standards.
- We will continue to produce innovative, transformative and safe medicines for patients while being conscious of the environmental impacts of our operations.

We are dedicated to identifying and implementing opportunities to further strengthen our environmental sustainability programs. Vertex will collaborate with industry leaders to determine best practices for meeting local and global needs.

- An internal Sustainability Committee oversees and implements Vertex's global environmental programs. It includes leaders from Operations; Environment, Health and Safety; Corporate Responsibility; Research and Development; and Finance.
- Our employees are our ambassadors in this effort, leading grassroots initiatives, such as local "green teams", Earth Day events and nature-based volunteering activities.
- Vertex scientists are encouraged to follow the 12 principles of green chemistry, electronically track sustainable chemical reactions and utilize provided educational resources on sustainable chemistry.
- We have set expectations with our suppliers to integrate environmental sustainability practices into their business activities. We aim to select and engage with suppliers that operate their business in a proactive, environmentally responsible manner.